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# AGILE-HRP® CERTIFICATION HANDBOOK



# OVERVIEW

**AGILE-HRP®** (Global Institute for Leadership, Human Resources, and Project Excellence) delivers a world-class portfolio of professional certifications that reflect the evolving demands of today's dynamic workforce. Rooted in global standards and designed for real-world application, our programs span across three strategic pillars:

- **Human Resources (HR)**
- **Leadership & Management**
- **Project Excellence**

Each certification is purposefully crafted to equip professionals with cutting-edge competencies, strategic insight, and the agility required to lead in modern organizations. Whether you are beginning your career, advancing to a leadership role, or transforming your organization through innovation and excellence, AGILE-HRP® provides the credentials to validate your expertise and elevate your impact.

Our certifications emphasize:

- Global recognition and industry relevance
- Practical and strategic capabilities
- Agile and digital-age leadership mindsets
- Lifelong learning through structured recertification

With a commitment to professional development, ethics, and excellence, AGILE-HRP® empowers individuals and organizations to thrive in today's competitive and interconnected global environment.



# HUMAN RESOURCES CERTIFICATIONS

*Building Agile, Data-Driven, and People-Centered HR Professionals*

## 1. Certified HR Generalist (CHRG)®

**Focus:** Equips early-career HR professionals with core competencies in recruitment, onboarding, employee performance management, labor law compliance, and employee relations. Emphasizes the use of agile methodologies to manage HR operations efficiently in modern, fast-paced environments.

**Ideal for:** HR assistants, HR coordinators, HR business partners, or professionals transitioning into HR roles.

## 2. Chartered HR Manager (CHRM)®

**Focus:** Designed for mid- to senior-level HR professionals seeking mastery in strategic HR leadership. Covers workforce planning, HR policy development, organizational culture transformation, strategic change management, and aligning HR strategy with business outcomes.

**Ideal for:** HR managers, HR directors, and professionals responsible for driving HR strategy within their organizations.

## 3. Chartered Talent Management Expert (CTME)®

**Focus:** Specializes in the end-to-end talent lifecycle—talent acquisition, internal mobility, succession planning, leadership pipeline development, and talent retention strategies. Includes modern talent mapping frameworks and digital tools for talent tracking.

**Ideal for:** Talent acquisition specialists, HR leaders, talent development managers, and workforce strategists.

## 4. Certified HR Analytics & Workforce Intelligence Expert (CHAWIE)®

**Focus:** Develops deep capabilities in HR data analytics, workforce forecasting, people analytics dashboards, and data-driven HR decision-making. Covers tools for predictive modeling, turnover analysis, and workforce productivity metrics.

**Ideal for:** HR analysts, HR operations leads, workforce planners, and professionals managing data for HR decisions.

## 5. Certified Employee Experience & Engagement Leader (CEXEL)®

**Focus:** Emphasizes the full employee lifecycle—from onboarding to exit—with a focus on enhancing employee satisfaction, emotional engagement, digital experience, and internal branding. Teaches journey mapping, voice-of-employee feedback systems, and retention strategies.

**Ideal for:** Employee engagement managers, HR strategists, culture and experience officers, and organizational effectiveness consultants.



# WHY CHOOSE AGILE-HRP® HR CERTIFICATIONS?

- Global recognition and ISO-aligned credentials
- Combines agility, technology, and strategic HR thinking
- Designed for HR professionals at all career levels
- Backed by study resources, live sessions, and global networks
- Valid for 3 years with easy renewal via CPD or re-exam

## CERTIFICATION PROCESS OVERVIEW:

1. **Choose Your Certification** – Based on career level and interest.
2. **Pay Exam Fee** – Ranges between \$400 per certification.
3. **Receive Materials** – Includes blueprint, guide, case studies, and mock exams.
4. **Take the Proctored Exam Online** – 70% is required to pass.
5. **Get Certified** – Digital certificate and verification link issued.
6. **Renew Every 3 Years** – Maintain certification with professional development credits or re-exam.



# LEADERSHIP & MANAGEMENT CERTIFICATIONS

*Empowering Future-Ready Leaders in a Digitally Transformed World*

## **1. Certified Leadership and Management Professional (CLMP)®**

**Focus:** Equips early to mid-level leaders with foundational skills in leadership effectiveness, team management, decision-making, conflict resolution, and goal alignment. This certification bridges the gap between operational responsibilities and strategic thinking, ideal for new managers or supervisors.

## **2. Chartered Strategic Leadership Manager (CSLM)®**

**Focus:** Designed for senior professionals responsible for strategic planning and execution. This certification covers enterprise governance, cross-functional leadership, organizational culture transformation, and high-impact strategy formulation and deployment.

## **3. Certified Transformational Leadership Expert (CTLE)®**

**Focus:** Builds competencies in leading complex change, inspiring innovation, managing transformation initiatives, and fostering organizational agility. Ideal for change agents, directors, and executives overseeing major shifts in vision, process, or culture.

## **4. Chartered Organizational Leadership Consultant (COLC)®**

**Focus:** Prepares professionals to consult, coach, and guide organizations through leadership diagnostics, structure design, succession planning, and executive development. Suited for leadership consultants, OD practitioners, and internal leadership advisors.

## **5. Certified People and Performance Leader (CPPL)®**

**Focus:** Focuses on the human side of leadership—developing high-performing teams, setting performance metrics, coaching for results, employee motivation, and people-centric KPIs. Recommended for mid-level managers and HR-business aligned leaders.

## **6. Chartered Executive Leadership Officer (CELO)®**

**Focus:** Tailored for C-level executives and board members, this credential develops strategic foresight, governance best practices, ethical leadership, and high-stakes decision-making required at the executive tier of leadership.

## **7. Certified Agile Leadership Professional (CALP)®**

**Focus:** Focuses on adaptive leadership principles, agile decision-making, continuous learning, and servant leadership models suited for fast-changing digital or hybrid environments. Ideal for team leaders, scrum masters, and agile transformation coaches.

## **8. Certified Digital Transformation Leader (CDTL)®**

**Focus:** Prepares leaders to oversee digital strategy execution, implement innovation pipelines, manage enterprise-wide digital disruption, and foster a culture of technology-driven change. Critical for CIOs, digital officers, and innovation leaders.

## **9. Certified Global Strategic Leadership Executive (CGSLE)®**

**Focus:** Develops capabilities in global leadership, multicultural intelligence, international negotiations, virtual team alignment, and strategic leadership across geographic boundaries. Suited for global executives, regional leaders, and international project heads.

## **10. Certified Remote & Hybrid Workforce Leader (CRHWL)®**

**Focus:** Specializes in leading distributed teams, creating performance systems for hybrid environments, ensuring digital collaboration, and sustaining culture across virtual workspaces. Ideal for modern managers adapting to post-pandemic workforce trends.

## **11. Certified Diversity, Equity & Inclusive Leadership Professional (C-DEILP)®**

**Focus:** Builds inclusive leadership frameworks, anti-bias interventions, inclusive hiring practices, and equitable performance management systems. Designed for HR leaders, DEI officers, and corporate inclusion strategists.

## **12. Certified Emotional Intelligence & Resilient Leader (CEIRL)®**

**Focus:** Develops core emotional intelligence (EQ) skills for leaders including self-awareness, empathy, self-regulation, and building team resilience. Recommended for leaders managing stress, emotional complexity, and interpersonal dynamics.

## **13. Certified Ethical & Sustainable Leadership Consultant (CESLC)®**

**Focus:** Equips professionals with ethical leadership models, ESG integration, stakeholder accountability, and long-term sustainability leadership in decision-making. Essential for consultants and corporate sustainability champions.

## **14. Certified AI Driven Leadership Strategist (CAILS)® (Coming Soon)**

**Focus:** Explores ethical use of AI in leadership, decision intelligence, AI adoption strategy, algorithmic bias mitigation, and human-AI collaboration. Designed for forward-thinking leaders driving tech-enabled transformations.

## **15. Certified Transformational Change & Innovation Leader (CTCIL)®**

**Focus:** Focuses on leading enterprise-wide innovation, managing resistance to change, fostering a culture of experimentation, and delivering high-ROI transformation initiatives. Ideal for innovation directors, strategy leaders, and transformation consultants.



## 16. Certified Cross Border Leadership & Negotiation Expert (CCBLNE)®

**Focus:** Develops advanced skills in global leadership, cultural fluency, cross-border negotiations, and international collaboration dynamics. Ideal for leaders engaged in mergers, global partnerships, or international development.



# PROJECT EXCELLENCE CERTIFICATIONS

*Leading High-Impact, Agile, and Cross-Border Projects with Precision*

## 1. Certified Agile & Hybrid Project Manager (CAHPM)®

**Focus:** Designed for project managers navigating today's complex environments, this certification equips professionals with multi-framework project management skills—combining Agile, Waterfall, and Hybrid methodologies. Topics include sprint planning, phase-gate control, stakeholder communication, timeboxing, and adaptive delivery cycles.

**Ideal for:** Project managers, scrum masters, and delivery leads operating in hybrid project environments across industries such as IT, healthcare, manufacturing, and consulting.

## 2. Certified Strategic Project Leadership Expert (CSPL-E)®

**Focus:** Focuses on strategic-level project leadership. Covers enterprise-scale program oversight, aligning project outcomes with organizational goals, leading through uncertainty, advanced risk management, and engaging C-level stakeholders. Includes frameworks for governance modeling and transformation program execution.

**Ideal for:** Senior project leaders, PMO heads, enterprise program directors, and professionals leading multi-project portfolios.

## 3. Certified Digital Project Management Professional (CDPMP)®

**Focus:** Specializes in managing projects within digital transformation environments. Core areas include digital adoption lifecycles, cross-functional stakeholder management, cloud-based execution, agile product management, and KPIs for digital initiatives. This certification is aligned with Industry 4.0 and smart enterprise trends.

**Ideal for:** Digital project managers, IT transformation leads, product owners, and change enablement professionals.

## 4. Certified Global Project & Risk Manager (CGPRM)®

**Focus:** Prepares professionals for global delivery leadership. Focus areas include multinational project execution, cross-border regulatory compliance, trade and technology constraints, multicultural team alignment, and international risk modeling. Also includes strategies for proactive risk anticipation, mitigation, and communication.

**Ideal for:** Global project leads, international program managers, cross-border risk consultants, and those managing projects across geographies or jurisdictions.



# WHY PURSUE AGILE-HRP® PROJECT CERTIFICATIONS?

- Internationally recognized, ISO-aligned, and globally portable
- Focused on real-world project scenarios and leadership practices
- Covers digital, hybrid, and traditional delivery methods
- Aligned with enterprise risk, governance, and agile transformation
- Designed for both vertical and lateral career growth in PM

## CERTIFICATION PROCESS

1. **Select a Certification Track** – Based on experience and project focus.
2. **Register & Pay Exam Fee** – (Typically \$450 per exam, includes all materials).
3. **Receive Complimentary Course Materials** – Includes blueprint, case studies, frameworks, and mock tests.
4. **Prepare for the Online Proctored Exam** – Includes real-world project case scenarios.
5. **Sit for the Exam** – 70% passing score required.
6. **Certification Issued** – Digital certificate and ID verification code.
7. **Valid for 3 Years** – Renew via CPD hours or re-exam.



## WHO SHOULD ENROLL?

Certification	Target Audience
CAHPM®	Agile project managers, hybrid project teams, cross-functional team leaders
CSPL-E®	PMO heads, transformation project executives, enterprise project leaders
CDPMP®	Digital transformation leaders, cloud solution project leads, technology delivery teams
CGPRM®	International project consultants, global PMs, and risk mitigation professionals

## WHO SHOULD PURSUE THESE CERTIFICATIONS?

Domain	Target Audience
Human Resources	HR professionals, talent managers, employee experience analysts
Leadership & Management	Mid-to-senior leaders, organizational change agents, executives
Project Excellence	Project leads, PMO directors, digital delivery managers





# CERTIFICATION JOURNEY

1. **Choose Your Certification** – Determine which credential aligns with your professional role.
2. **Registration & Payment** – Exam fees generally range from \$350 to \$500 depending on level.
3. **Access Learning Resources** – Study guide, blueprint outline, sample questions, and video modules.
4. **Exam & Qualification** – Take the proctored online exam; pass mark is 70%.
5. **Certification Issued** – Receive digital credential and verification link.
6. **3-Year Validity** – Renew via CPD hours or recertification module.

## WHY AGILE HRP® CERTIFICATION?

- Proven alignment with **ISO and ANSI international standards**
- Blends theory with practical agility for modern work environments
- Offers recognition across global industries and markets
- Supported by both individual and corporate development pathways

## NEED ASSISTANCE?

For queries or certification support:

✉ **certifications@agilehrp.org**

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🌐 **MENA Contact:** Tima Chaaban – +1 469 388 4098

🌐 **Website:** [www.agilehrp.org](http://www.agilehrp.org)

## READY TO ADVANCE?

Your global certification journey starts here.

**Register or Explore More at [agilehrp.org](http://agilehrp.org)**

