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A smiling woman with dark hair tied back, wearing a blue and white horizontally striped long-sleeved shirt and blue jeans, stands in front of a large window. She is holding a laptop under her left arm and has an orange bag slung over her shoulder. The background shows a brick wall and window frames.

SYLLABUS FOR CERTIFIED AGILE & HYBRID PROJECT MANAGER (CAHPM)®

Offered by: Global Institute for Leadership, Human Resources and Project Excellence (AGILE-HRP)®

PROGRAM DESCRIPTION

The **Certified Agile & Hybrid Project Manager (CAHPM)®** is a globally recognized certification that equips professionals with comprehensive project management skills by integrating agile, waterfall, and hybrid methodologies. This certification is tailored to empower project leaders to plan, execute, and deliver complex projects in dynamic environments using adaptive and scalable approaches.

The CAHPM® program focuses on strategic planning, team collaboration, iterative development, and value-driven delivery models that meet business demands. It prepares candidates to manage cross-functional teams, navigate change, and integrate hybrid frameworks effectively.

COURSE LEARNING OUTCOMES

Upon completing the CAHPM® certification, participants will be able to:

1. Apply Agile, Waterfall, and Hybrid frameworks in managing various project types.
2. Create adaptive project plans and manage project scope, budget, and schedules.
3. Use Scrum, Kanban, SAFe, and PMI-ACP-aligned principles in agile environments.
4. Conduct stakeholder analysis and communication planning.
5. Identify project risks and apply mitigation strategies in hybrid settings.
6. Lead cross-functional teams with effective conflict resolution and leadership techniques.
7. Measure project performance using modern KPIs, OKRs, and dashboards.
8. Demonstrate digital fluency with project tools like Jira, MS Project, and Trello.



TARGET AUDIENCE

- Project Managers and Team Leads
- Agile Coaches and Scrum Masters
- PMO Professionals and Program Managers
- Product Owners and Delivery Leads
- Business Analysts and Functional Managers
- IT Project and Software Development Leaders

EMPLOYMENT OUTLOOK (U.S. BUREAU OF LABOR STATISTICS & INDUSTRY DATA)

The U.S. Bureau of Labor Statistics projects 6% job growth for project management professionals from 2022 to 2032, with more than 700,000 new openings expected globally due to digital transformation and project-based work expansion. The average salary for Agile Project Managers is \$105,000 to \$145,000 annually, while hybrid-certified professionals command a premium due to their flexibility across project types (Sources: PMI Pulse of the Profession, BLS, Glassdoor).

CAREER PATHS FOR CAHPM® HOLDERS

- Agile Project Manager
- Hybrid Project Leader
- Scrum Master or SAFe Program Consultant
- Program Manager
- Digital Transformation Lead
- Product Manager or Owner
- PMO Director
- Project Delivery Executive



MODULES AND SUBMODULES

Module 1: Introduction to Agile & Hybrid Project Management

- 1.1 Evolution of Project Management Frameworks
- 1.2 Agile vs Waterfall vs Hybrid Models
- 1.3 PMBOK and Agile Manifesto Overview

Module 2: Project Planning and Scheduling in Agile and Hybrid Contexts

- 2.1 Work Breakdown Structures (WBS) and Gantt Charts
- 2.2 Agile Backlog Grooming and Sprint Planning
- 2.3 Hybrid Planning Techniques and Timelines

Module 3: Agile Frameworks and Methodologies

- 3.1 Scrum Roles, Ceremonies, and Artifacts
- 3.2 Kanban, Lean, and XP Practices
- 3.3 SAFe, Disciplined Agile, and Scaled Approaches

Module 4: Stakeholder and Communication Management

- 4.1 Stakeholder Identification and Engagement Strategies
- 4.2 Communication Plans and Agile Stand-Ups
- 4.3 Managing Global and Virtual Teams

Module 5: Cost, Budget, and Resource Management

- 5.1 Budgeting in Agile vs Traditional Projects
- 5.2 Resource Allocation and Velocity Metrics
- 5.3 Managing Teams in Hybrid Projects

Module 6: Risk Management in Agile & Hybrid Environments

- 6.1 Identifying Risks Using Risk Registers
- 6.2 Agile Risk Response Techniques
- 6.3 Risk Burndown Charts and Risk-Based Prioritization

Module 7: Project Execution, Monitoring & Control

- 7.1 Agile Sprints and Iteration Reviews
- 7.2 Hybrid Execution Models
- 7.3 Earned Value Management (EVM), KPIs, and Dashboards

Module 8: Change Management and Adaptive Leadership

- 8.1 Navigating Scope Changes and Pivoting
- 8.2 Leading Adaptive Teams
- 8.3 Managing Resistance and Alignment

Module 9: Project Closure and Value Realization

- 9.1 Sprint Retrospectives and Lessons Learned
- 9.2 Measuring Project Value and ROI
- 9.3 Documentation and Final Deliverables

Module 10: Capstone Project – Hybrid Project Case Simulation

- 10.1 Create a Hybrid Project Plan (Scope, Cost, Schedule, Risk)
- 10.2 Demonstrate Agile Execution Using Tools (Jira, Trello, etc.)
- 10.3 Present Stakeholder Analysis and Delivery Plan

CERTIFICATION EXAM DETAILS

- **Format:** 100 Multiple Choice Questions
- **Duration:** 90 Minutes
- **Passing Score:** 70%
- **Retake Policy:** One retake permitted within 3 months
- **Mode:** Online and Proctored

CERTIFICATION TESTING OUTCOMES

The CAHPM® certification assesses practical competencies, including:

- Designing and executing hybrid project frameworks
- Applying agile principles across different industries
- Using tools like Jira, Trello, MS Project, and Asana
- Leading agile ceremonies and hybrid governance processes
- Assessing project performance using earned value and OKRs



ACCREDITATION AND RECOGNITION

The CAHPM® is awarded by AGILE-HRP®, an internationally recognized certifying body. Top-tier organizations accept this certification in the private sector, government agencies, and nonprofits and aligns with global standards like PMI, PRINCE2 Agile, and SAFe certifications. It is also aligned with ISO 21500 and ISO/IEC 29110 standards.

CERTIFICATION DELIVERABLES

- Official Digital & Print Certificate: **Certified Agile & Hybrid Project Manager (CAHPM)®**
- Verifiable Digital Badge for LinkedIn and Resume Use
- Agile & Hybrid Project Management Toolkits
- Access to AGILE-HRP® Alumni and Community
- CEUs/Credits toward Continuing Education

PROGRAM FORMAT

- Duration: AS NEEDED
- Delivery: Online (Self-paced with Instructor Webinars)
- Includes: Case studies, templates, quizzes, group project simulation

ELIGIBILITY REQUIREMENTS

- 2+ years of experience in project or program management
- Familiarity with project planning or agile tools
- OR Bachelor's degree or equivalent practical experience

NEED ASSISTANCE?

For queries or certification support:

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