

www.agilehrp.org



SYLLABUS FOR CHARTERED EXECUTIVE LEADERSHIP OFFICER (CELO)®

Offered by: Global Institute for Leadership, Human Resources and Project Excellence (AGILE-HRP)®

PROGRAM DESCRIPTION

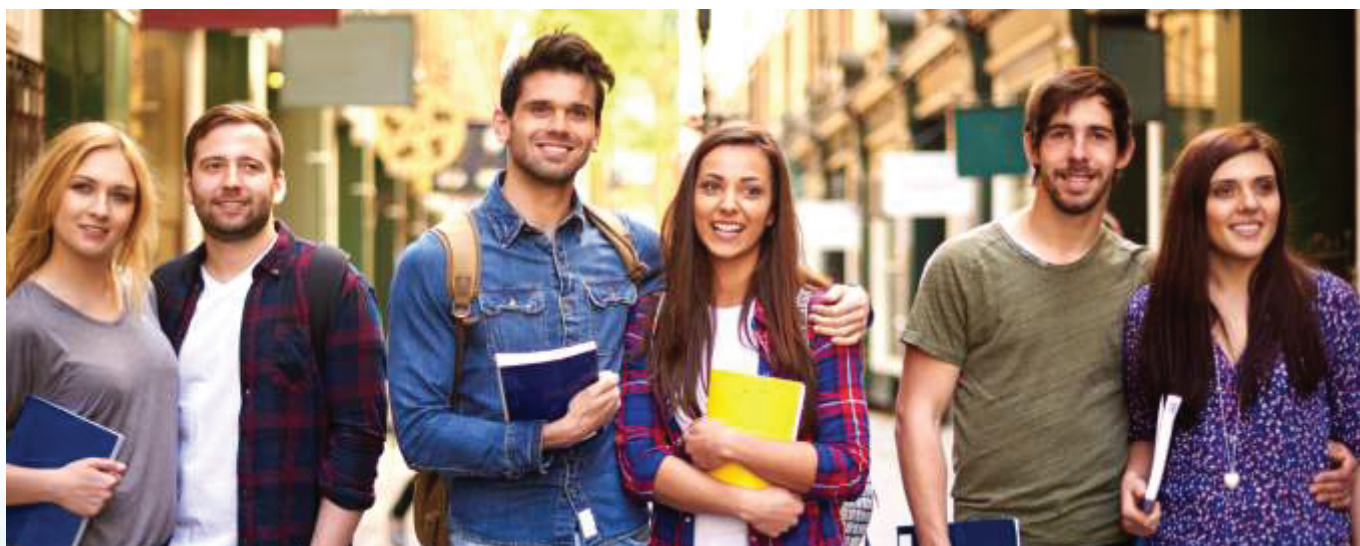
The **Chartered Executive Leadership Officer (CELO)®** certification is the flagship credential for C-level professionals, senior executives, and directors who lead organizations through complexity, transformation, and global expansion. This advanced executive leadership certification is designed to validate the skills, knowledge, and competencies required to make strategic decisions, lead high-impact teams, implement corporate governance, and manage organizational performance in dynamic business environments.

The CELO® credential represents a standard of excellence for those who influence boardroom decisions, execute multi-year strategies, and build resilient, forward-thinking organizations.

COURSE LEARNING OUTCOMES:

Upon completing the CELO® certification, participants will be able to:

1. Formulate and implement visionary leadership strategies aligned with long-term organizational goals.
2. Evaluate and apply governance models and compliance frameworks to strengthen institutional integrity.
3. Demonstrate cultural intelligence and lead international teams with empathy and strategic insight.
4. Analyze financial data and economic trends to make high-level investment and budgeting decisions.
5. Apply risk management tools and crisis leadership principles to guide organizations through uncertainty.
6. Develop transformation roadmaps for digital innovation, sustainability, and enterprise agility.
7. Drive ethical decision-making and shape a purpose-driven executive leadership legacy.
8. Build and mentor high-performing executive teams while aligning with corporate values and DEI standards.



CERTIFICATION TESTING OUTCOMES:

Upon successful completion, certified professionals will be able to:

1. Develop and execute enterprise-level strategies aligned with organizational vision and values.
2. Demonstrate mastery of corporate governance, ethics, and stakeholder engagement.
3. Apply global leadership frameworks to manage across borders, cultures, and geographies.
4. Lead large-scale transformation initiatives, mergers, and digital innovation efforts.
5. Create a culture of resilience, accountability, and high performance.
6. Navigate complex regulatory, political, and financial environments with ethical clarity.
7. Influence board-level decision-making and long-term strategy.
8. Manage C-suite dynamics and cross-functional executive collaboration.

TARGET AUDIENCE

- Chief Executive Officers (CEOs), COOs, CFOs, CIOs, CHROs
- Managing Directors and Executive Vice Presidents
- Government leaders and political appointees
- Directors of Strategy and Transformation
- Board members and corporate governance officers
- Senior consultants and executive coaches



EMPLOYMENT OUTLOOK (U.S. BUREAU OF LABOR STATISTICS):

According to the U.S. Bureau of Labor Statistics (2024), employment for **top executives** is projected to grow **3% from 2022 to 2032**, with a **median annual wage of \$189,520**, and over **311,600 jobs** in the U.S. alone. Executive-level leadership continues to be in high demand due to increasing globalization, technological disruption, stakeholder accountability, and enterprise innovation.

CAREER PATHS FOR CELO® HOLDERS:

- Chief Executive Officer (CEO)
- Executive Director / Managing Director
- Chief Strategy or Transformation Officer
- Board Governance Consultant
- Vice President of Global Operations
- C-Suite Advisor or Coach
- Director of Corporate Sustainability and ESG



MODULES AND SUBMODULES

Module 1: Strategic Vision and Executive Leadership

- 1.1 Strategic Planning and Systems Thinking
- 1.2 Visionary Leadership and Change Management
- 1.3 Aligning Organizational Mission and KPIs

Module 2: Corporate Governance and Board Relations

- 2.1 Roles of the Board and Executive Officers
- 2.2 Governance Models and Legal Accountability
- 2.3 Ethics, Fiduciary Duties, and Transparency

Module 3: Global and Cross-Cultural Leadership

- 3.1 Global Leadership Styles and Models
- 3.2 Leading in Culturally Diverse Environments
- 3.3 Managing Global Teams and Stakeholders

Module 4: Executive Communication and Stakeholder Influence

- 4.1 High-Level Internal and External Communication
- 4.2 Media Relations and Crisis Messaging
- 4.3 Influence Strategies and Persuasive Storytelling

Module 5: Organizational Transformation and Innovation

- 5.1 Driving Digital and Agile Transformation
- 5.2 Leading Mergers, Acquisitions, and Restructuring
- 5.3 Innovation Culture and Business Model Evolution

Module 6: Enterprise Risk and Crisis Management

- 6.1 Enterprise Risk Frameworks and Compliance
- 6.2 Leading During Crisis, Uncertainty, and Volatility
- 6.3 Cybersecurity, Reputational, and Operational Risk

Module 7: Talent Strategy and Executive Team Development

- 7.1 Succession Planning and Executive Onboarding
- 7.2 DEI Strategies and High-Performance Culture
- 7.3 Executive Coaching, Feedback, and Development

Module 8: Financial Acumen and Corporate Strategy

- 8.1 Strategic Budgeting and Resource Allocation
- 8.2 Executive Decision-Making Using Financial Data
- 8.3 Corporate Finance, Investments, and Risk Returns

Module 9: Sustainability, ESG, and Purpose-Driven Leadership

- 9.1 Environmental, Social, and Governance (ESG) Strategies
- 9.2 Corporate Social Responsibility and SDGs
- 9.3 ESG Metrics, Reporting, and Regulatory Compliance

Module 10: Legacy Leadership and Ethical Stewardship

- 10.1 Servant Leadership and Values-Based Decisions
- 10.2 Creating Legacy and Organizational Continuity
- 10.3 Leading with Integrity and Institutional Memory

CERTIFICATION EXAM DETAILS

- **Format:** 100 Multiple Choice Questions (MCQs)
- **Duration:** 90 minutes
- **Passing Score:** 70%
- **Retake Policy:** One retake allowed within 3 months
- **Mode:** Online, Remote Proctored



ACCREDITATION AND RECOGNITION

The **Chartered Executive Leadership Officer (CELO)®** certification is globally recognized and aligns with industry leadership frameworks, including **ISO 17024** standards. It is endorsed by AGILE-HRP® and recognized across government agencies, Fortune 500 firms, consulting firms, and educational institutions. The credential signifies mastery of boardroom-level leadership, strategic decision-making, and ethical governance.

CERTIFICATION DELIVERABLES

- CELO® Digital Certificate & Hard Copy (on request)
- AGILE-HRP® Global Certification ID and Registry Listing
- LinkedIn-verified Digital Badge
- Executive Portfolio Document for Professional Use
- 2-Year Renewable Credential with CPD/CLE Tracking

PROGRAM DURATION:

- **Self-paced** or virtual instructor-led training (4 days, 2 hours daily)
- **Online or Blended Learning Options Available**

ELIGIBILITY REQUIREMENTS:

- A minimum of 5 years in executive or leadership roles
- OR a Master's or Doctoral degree in management, public policy, or leadership
- Submission of CV and application form

NEED ASSISTANCE?

For queries or certification support:

 **South Carolina Office, Greer, SC Center**
1309 W Poinsett St. Ste B Unit #16 Greer, SC 29650

 **Dallas, Texas Center**
6820 S Stemmons Fwy Ste 115 Corinth, TX 76210

 **admin@agilehrp.org**

 **www.agilehrp.org**